

GO FORTH & SET THE WORLD ON FIRE

- ST. IGNATIUS LOYOLA



2010 ANNUAL REPORT



▲ Delegates at the Summer Leadership Workshop showing their pride for NASC after an activity. Our summer leadership workshops are the hallmark events of our organization. Learn more about these workshops on pages 8 and 9.



from the
Executive Director

WE ARE EXCITED TO CONTINUE
TO CARRY OUT OUR MISSION
BY PROVIDING CUTTING EDGE
LEADERSHIP SERVICES TO YOUTH.

Dear Friend(s) of NASC,

2010 was a year for celebration! Not only did Staff observe the 50th anniversary of Workshop, but also continued to see gains on various fronts. I am excited to recap the highlights of the last year:

- **Implementation of The NASC Strategic Plan.** Over the course of the year, VSAC worked with the directors to implement The NASC Strategic Plan. The directors worked with committees to begin carrying out the plan. The NASC Strategic Plan outlines strategic objectives and outcomes to be accomplished in the next 3-5 years.
- **Another increase in Workshop Attendance.** Workshop 2010 saw another 8% increase in attendance. 324 students attended Workshop, which was the single largest since 1998.
- **50th Anniversary of Workshop.** Staffers celebrated 50 years with a reunion at the 2010 Workshop.

- **Additional New NASC Programming.** Not only was an Advisor Retreat added at State Convention, but the Staff also unveiled Leadership Retreats. Leadership Retreats provide students with the opportunity to work on focused skill sets throughout the year. Three Leadership Retreats were held over the course of 2010.
- **Increased number of grants received.** Over \$4,500 were received in grants thanks to the work of the Financial Development Committee. Grants helped to fund Leadership Retreats, student scholarships, and general operations.

The Volunteer Staff worked diligently to make all of these highlights come to fruition. As we look ahead to 2011 and beyond, we are excited to continue to carry out our mission by providing cutting edge leadership services to youth.

Best,

Amy Batten
NASC Volunteer Staff Executive Director



> Each morning at Workshop, Staffers and Delegates wake up with energizers and "ice-breakers". Delegates are encouraged to use these activities within their own organizations once they return to school.



let us
introduce ourselves

NEVER DOUBT THAT A SMALL GROUP
OF THOUGHTFUL, COMMITTED
CITIZENS CAN CHANGE THE WORLD.
INDEED, IT'S THE ONLY THING THAT
EVER HAS. -MARGARET MEAD

What is NASC?

NASC is an incorporated nonprofit organization that serves as a state-wide networking and support organization for high school and junior high school student councils in the state of Nebraska.

The NASC Volunteer Staff is affiliated with the Nebraska Association of Student Councils (NASC), and conducts a variety of services on their behalf.

Our Mission

The mission of the Nebraska Association of Student Councils Volunteer Staff is to promote and develop leadership as a tool, used to better our schools, our communities, and ourselves. The staff serves as a resource for member organizations in the area of District Conventions, State Conventions, One Day Workshops, and the NASC Summer Leadership Workshops.

> *Snapshots from our Summer Leadership Workshops; Delegates spend 5 days in the summer learning leadership through experiential, hands-on activities. These photos were taken in the co-op setting; groups of about 12-15 students from different schools. Delegates spend all 5 days working and learning with their assigned co-op, but also participate in activities with the entire delegation.*



about our Summer Programming

THE TASK OF THE LEADER IS TO GET
HIS PEOPLE FROM WHERE THEY ARE
TO WHERE THEY HAVE NOT BEEN.
- HENRY KISSINGER

WORKSHOPS

The Summer Workshops of NASC are our hallmark events. For five days at the end of July, student leaders from across the state (and neighboring states) take over Wayne State College for a week of hands-on leadership training. Led by our all-volunteer staff, Workshop is our most well-attended event, and helps students start their school year with momentum and ambition.

In 2010, attendance grew 8%. At 324 delegates, it was the largest single Summer Workshop since 1998. We also improved the content, programming and curriculum of all three Workshops to enhance the experience for our students.



< Although we provide three separate Workshops each summer, the delegates get an opportunity to interact with one another during "free time" or during pre-planned activities. Shown to the left is a group of delegates from the Junior High and Middle School Workshop (JAMmers) and Advanced Leadership Workshop delegates singing songs during "Morning Jam"; our way of waking up in the morning. ALW delegates have also helped to facilitate JAM activities; teaching leadership skills on a completely different level than just participating in activities.



JAM

(Junior and Middle School Leadership Workshop)

JAM is our fastest-growing program. In 2010, JAM hosted 38 students from across Nebraska and as far away as Arizona. This was JAM's third year as a full five-day Workshop, which has been instrumental in creating a full, comprehensive learning environment for our students. Additionally, we are seeing an increasingly high percentage of our JAM delegates move into the senior programs when they are eligible.

We have also undertaken a concentrated effort at fine-tuning the JAM curriculum to make it more comprehensive and more complementary to the curriculum of our Senior High leadership Workshops. By doing this, we hope to create a set of Workshops that students can attend for up to seven years. And that by the end of the seven years, the students venture off into the world with an invaluable array of leadership skills at their disposal.



SLW (Summer Leadership Workshop)

Our cornerstone Workshop, SLW was home to 243 students in July of 2010 (up from 230 the previous year). We also concentrated on examining some of our traditions and routines, fine-tuning and polishing them to make for a better experience for our students. We revamped our audio-visual and slideshow presentations and added more all-delegate activities in the evenings. We also brought in a diverse staff with varied experiences to help our students along.



ALW (Advanced Leadership Workshop)

The greatest growth in any of the summer programs came in our ALW program, targeted at incoming high school seniors. ALW grew from 25 to 43 students, and has established itself as the premiere leadership event for incoming seniors.

The smaller, more personal environment and increased focus on global and community issues engages students unlike any Workshop they've attended, and even students who have been NASC delegates for six years experience a refreshed, enlightening look at leadership through ALW.



the NASC Curriculum

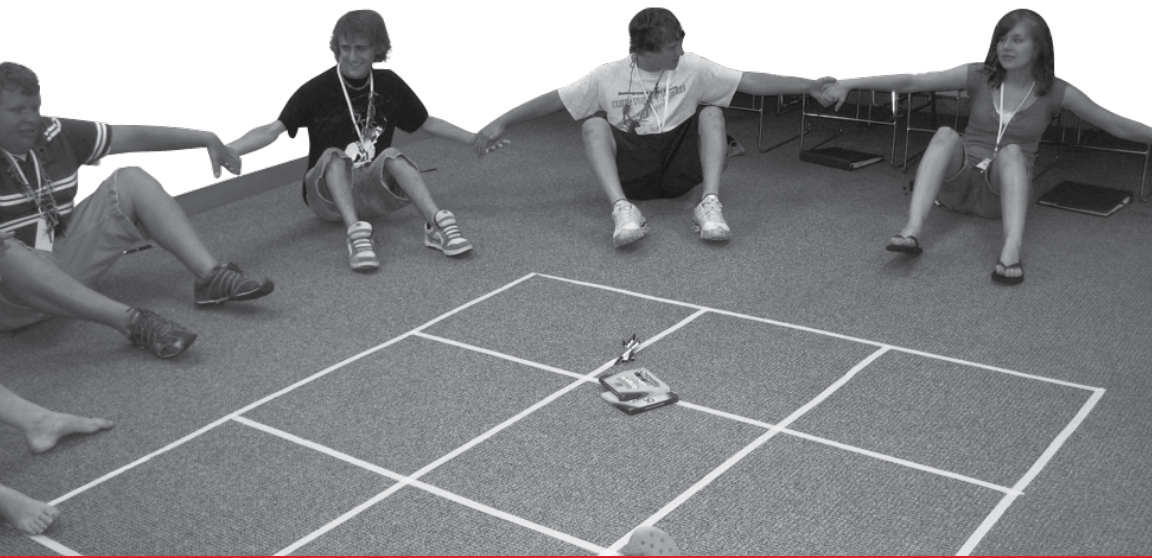
**PEOPLE LEARN MUCH MORE
WHEN THEY TAKE ACTION RATHER
THAN JUST READING OR HEARING
ABOUT SOMETHING.**

NASC's curriculum is the core of the workshop experience. Although the point of workshop is for our delegates to really learn something, a classroom is not where they do it. NASC's curriculum is based on the idea that with their minds and bodies, students gain awareness of the leadership abilities they have inside themselves, and that people learn much more when they take action rather than reading or hearing about something. This is done through a series of experiential learning activities throughout our week-long workshop.

Our activities are based around the seven Skill Tracks, which are: Communication, Organization, Interpersonal Relations, Self Management, Decision Making, Group Dynamics and Values Awareness. Mastering the skills and leadership concepts in each of these categories, as well as combining and managing them together, is the goal of our curriculum.

The past year has been marked by stable growth within the curriculum. In previous years, the Curriculum Director essentially began from scratch in order to create that summer's agenda and activities. In 2010, we completed our goal of designing four templates that we could base our curriculum on. This curriculum overhaul has proved to be a success as the Staff feels we have had some of our strongest curriculums over the past few years.





> Each delegate receives a Leadership Guide at our summer leadership workshops. The Leadership Guide is a binder full of the activities from the 5 day Workshop (along with space for the delegates to document what they learned from each activity), reference pages (pages covering topics such as: how to run a meeting and how to write a constitution) and copy pages (planning calendars, project planning sheets, etc.) for delegates use when they return to their schools.

The idea is to build a curriculum database with standard activities that are tried and true—we know they work, and compliment them with new and fresh activities—ones that speak to current issues and concerns of today's young leaders. The plan is to create at least four sets of these activities to allow the Curriculum Director to do less administrative work, and spend more time using creativity and innovation to refine our activities and create a well-rounded curriculum year after year.

In his third year as Curriculum Director, Lincoln Arneal focused his efforts on designing curriculum for our newly-launched year round services. This included a Leadership Retreat for officers, where students learned skills necessary for their elected position and the chance to network with other officers in the state.

In addition, Lincoln launched a curriculum database that includes 390 activities dating back to 1979, every Leadership Guide from 1977 to 2010, Workshop agendas dating back to 1977, Staff Pages dating back to 1979, JAM

Leadership Guides and Staff Pages and ALW Staff Pages and Leaderkits.

This past year's activities hit on topics like how to try to find solutions that benefit all parties when negotiations; dealing with red tape when dealing with authority and projects,, giving and receiving feedback and differences in values and culture. The curriculum for Workshop 2010 was once again a success because of its balance of new and recycled activities.

On top of the work for Senior High, Staff continued to develop curriculum for our Junior High and Middle School program under the guidance of Allison Chilicoat. JAM shifted its format from several rotating sessions to more of a co-op based activities. This required slight changes to the curriculum, but enhanced the week for all the delegates and staffers.

Finally, Lincoln began transitioning with Allison to take over the curriculum director position. With Lincoln stepping aside, the curriculum is still in good hands. Look for another strong year in 2011.



an overview of NASC Services

One Day Workshops

One Day Workshops are a free service to member schools where they can choose to spend a day with some NASC volunteer staffers working on various skills. The staffers travel to the schools and spend time working through a set of customized activities that fit the leadership development needs of that particular group of students. In 2010, we worked to reach schools that we haven't interacted with before and to make sure that our curriculum was diverse, unique and tailored to the schools. The Volunteer staff put on One Day Workshops for schools across the state including Louisville, O'Neill, Crete, Lefler Middle School, Papillion-LaVista South, and others.

Conventions

NASC Staffers volunteered their time at District and State conventions regularly throughout the year. At conventions everywhere from Superior to Lincoln Southeast, staffers spent time presenting mini-session topics, lead students in NASC activities, and acted as a general support throughout the day. In 2010 staff hosted a retreat for advisors and led singing and icebreakers at State Convention in Macy, NE. NASC's new Conventions Chair has already begun to work tirelessly with Lincoln Northstar for 2011 State Convention. This year, staff is taking a much larger role in state convention by managing all of the leadership curriculum (in the form of mini-sessions) that students experience throughout the day.

Council Advocate Program

The Council Advocate Program (CAP) is a service that allows NASC member schools to be paired up with a volunteer staffer. The staffer serves as that school's NASC liaison and resource. CAP is a program that is tailored very specifically to each school. We've seen some schools use their CAP rep as simply a resource for NASC information, while others have worked with their CAP rep to reform constitutions and work on major projects. In 2010, our CAP coordinator, Kalie Carfield, has worked diligently to have more schools sign up for the program and to match staffers with those schools. Kalie also has created and begun work on a timeline for ongoing CAP rep training and a rolling enrollment and matching process for schools who wish to have a CAP rep.

Leadership Retreats

2010 marked the first pilot year for Leadership Retreats. With a small but dedicated committee, staff hosted three leadership retreats this year. These included one for advisors, an officer retreat and one focusing on the topic of motivation. The retreats brought together cross-sections of student leaders together to work on a focused skill sets that apply directly to their schools and communities. Currently NASC volunteer staff is working on solidifying a permanent Leadership Retreats committee that will take what was learned from the pilot retreats in 2010 and apply them to a new year of retreats. The official leadership retreats "year" will follow the school year and begin after Workshop.

IF YOUR ACTIONS INSPIRE OTHERS
TO DREAM MORE, LEARN MORE, DO
MORE AND BECOME MORE,
YOU ARE A LEADER. -J.Q. ADAMS



▲ Shown above is a team building activity to enhance communication and teamwork done at a One Day Workshop. These Workshops are tailored for each group of students, working to strengthen leadership skills outside of the summer Workshops.



the Volunteer Staff Advisory Committee and the Strategic Plan

PROVIDING OVERSIGHT, LONG-TERM
VISION, AND GUIDANCE FOR THE
NASC VOLUNTEER STAFF.

the 2010 volunteer staff advisory committee

The Volunteer Staff Advisory Committee (VSAC) provides oversight, long term vision, and guidance for the NASC Volunteer Staff. It consists of the following members: an Executive Director (the Chair), four nominated “full members”, two elected “at large members”, up to three non voting “ad hoc members” appointed by the Executive Director, and four voting Directors (Workshop, Curriculum, Services, and Personnel).

2010 VSAC Members

Amy Batten	Chair/Executive Director, Omaha Public Schools
Elie Lane	Vice Chair/At Large member, RELATORS Association of Lincoln
Charlie Stephan	Workshop Director, Swanson Russell Advertising
Lincoln Arneal	Curriculum Director, UNL Law Student
Trevor Heidinger	Personnel Director, National Research Corporation
Sara Buelt	Services Director, UNL student
Pete Harbert	At Large Member, UNL student
Randy Hawthorne	Full Member, Firespring
Maher Jafari	Full Member, Sony Pictures Television/Hey Eddie Productions
Barb Applegate	Full Member, Conagra
Ben Spence	Full Member, Firespring
Allison Chilcoat	Ad Hoc Member, UNL Graduate student
Jamie Kwasnieski	Ad Hoc Member, Graduate Student
Megan Kwasnieski	Ad Hoc Member, Alegent Health

The Strategic Plan

The Volunteer Staff Advisory Committee is tasked with providing the long term vision of the organization. During 2010, VSAC guided all Staff towards accomplishing objectives of the NASC Strategic Plan. The Strategic Objectives and Strategies have been included below:

■ Strategic Objective #1:

The NASC Volunteer Staff shall provide year round leadership development for junior high and high school students.

Strategy 1.1: Plan and deliver programming year round (Summer Leadership Workshops, Council Advocate Program, One Days, Leadership Retreats, State Convention, Online Resources, Delegate Alumni Outreach).

Strategy 1.2: Clearly define the purposes of individual services and how they fit into the scope of all of NASC's programs.

■ Strategic Objective #2:

The NASC Volunteer Staff shall build it's capacity to recruit, retain, educate, and communicate with all staff members.

Strategy 2.1: Advance an organizational system to recruit and maintain a diverse Staff (Staff Selection/Training, Staff Meetings, Paid Staff).

Strategy 2.2: Provide and train a staff structure that supports year round services (Staff Development, Ongoing Education).

Strategy 2.3: Strengthen communication between Staff members (Electronic Communication with Staff, Periodic Publications, Staff Alumni Network).

■ Strategic Objective #3:

The NASC Volunteer Staff shall promote school, parent, and community partnerships.

Strategy 3.1: Enhance communication and outreach to non-student constituents

(Advisors/Administrator Communication, Parent Communication, Community Group Partnerships).

■ Strategic Objective #4:

The NASC Volunteer Staff shall be financially sustainable.

Strategy 4.1: Secure broad based support for adequate funding.

Strategy 4.2: Develop a working relationship with the NASC Foundation.



Volunteer Staff Development



The success and growth of NASC's services and products, as well as the ultimate outcome of the betterment of youth leadership in Nebraska, depends on the efforts of the NASC Volunteer Staff, overseen in 2010 by the Personnel Director. To better meet the needs of NASC's audience, and to better position the Volunteer Staff to reach the Strategic Plan goals, 2010 saw the creation of the Personnel Director position, officially replacing the Development Director and Volunteer Director positions. This move helped eliminate inefficiencies of overlapping responsibilities between the former positions, as well as creating opportunities for the newly developed Services Director position. To best transition to this new position, much of 2010 was spent organizing committees and responsibilities into a format that allows for our volunteers to be as prepared and educated as possible to serve our delegates year-round. This included evaluating and adjusting our protocols around selection and training of new volunteer staff, creating and beginning an Ongoing Education program, continued enhancements of our evaluation system, and much more.

In 2010, much of the focus was spent on best preparing both the Personnel Director position and the Volunteer Staff on becoming experts in youth leadership. By evaluating and examining the purpose and goals of our staff, the four All-Staff Meetings (held in November, January, March, and May) we re-tooled to best serve our Staff and our Delegates, spending

appropriate amounts of time educating our staff and preparing for the services offered by NASC. The New Staff Training committee again redefined the curriculum used to train new staff to best prepare them to become engaged members and keep them informed of the ever-changing scope of NASC. After a brief hiatus, the Facilitator – the quarterly staff periodical – made its return, providing staff-produced articles on all aspects of leadership. To supplement this quarterly product, a new internal communication tool – the Beacon, also known as the Staff Weekly – was also created to better inform staff of services and updates in a timelier manner.

Looking ahead, there are still long strides to make to have an efficient, proactive, well-prepared staff. Some of the major short- and long-term goals include revamping the Volunteer Staff website, finalizing consistent evaluations for year-round services, and continuing to evaluate both areas of strengths and weaknesses, as well as staying ahead of new leadership lessons and strategies, to ensure the best educated staff possible. Reaching these goals will require hard work and commitment from the Personnel Director position, as well as its committees and their members. Along with the committees previously mentioned, the Personnel Director also oversees the Development, Alumni, and Recognition committees.

Please see the following page for brief descriptions of some of these committees.

LEADERSHIP IS NOT MAGNETIC PERSONALITY, THAT CAN JUST AS WELL BE A GLIB TONGUE. IT IS NOT 'MAKING FRIENDS AND INFLUENCING PEOPLE'; THAT IS FLATTERY. **LEADERSHIP IS LIFTING A PERSON'S VISION TO HIGHER SIGHTS, THE RAISING OF A PERSON'S PERFORMANCE TO A HIGHER STANDARD, THE BUILDING OF A PERSONALITY BEYOND ITS NORMAL LIMITATIONS.**

-PETER F. DRUCKER

New Staff Selection/Training: Helps assess the needs of the Volunteer Staff in terms of volunteers, interviews and selects the best qualified candidates, and trains these volunteers through a year-long process.

Development: Is responsible for creating a respectful, inviting working environment for volunteers, including establishing working relationships amongst the staff.

Ongoing Education: In coordination with the Evaluations committee, helps assess areas of strength and weakness within the Volunteer Staff, develops and enhance the skills of the volunteers, and prepares the staff for the latest in leadership learning.

Evaluations: Responsible for examining the volunteers themselves, as well as the products and services NASC provides, looks critically at results and coordinates with other committees on improving processes and information.

Alumni: Keeps track of former NASC volunteers and looks to maintain good relationships with these individuals.

Recognition: Recognizes the efforts of dedicated, hard-working, and innovative staff members over short and long periods of time.

Awards

As an effort to show appreciation towards our volunteers and their continual hard-work and dedication, the annual NASC Volunteer Staff Awards Banquet, held in November, is the time when staff joins together for

good food, good company, and good times. At this banquet, several Volunteer Staff awards are given out. The 2010 recipients are listed below, as well as a brief description of each award (Note: unless otherwise denoted, the award is voted on by the staff at-large).

MARK SCHULZE AWARD (outstanding contribution by a first-year staffer): Tad Luedtke

LILLY CONIGLIO AWARD (outstanding contribution with less than 5 years involvement): Sara Buelt

SUPPORTER AWARD (for outstanding support and dedication to a staff member over one-year commitment): Max Wheeler

JAM AWARD (outstanding contribution with the Junior High and Middle school program, voted on by committee): Allysa Diehl

ALW AWARD (outstanding contribution for the Advanced Leadership Workshop, voted on by committee): Ben Spence

NASC YEARLY CONTRIBUTION AWARD (outstanding contribution to the organization during the previous year, voted on by committee): Megan Kwasnieski

THE ERIC WESTRA INNOVATOR AWARD (for contributions in new areas to staff and its approach towards youth leadership, voted on by committee): Lincoln Arneal

JOHN LUX AWARD (the most prestigious award – given in recognition of outstanding long-term contributions for promoting youth leadership): Amy Batten



Finance Report

STATEMENT OF CASH FLOWS JANUARY - DECEMBER 2010

	Jan-Dec 10	Budget (YTD)
Ordinary Income/Expense		
Direct Public Support		
Corporate Contributions	\$500.00	\$0.00
Gifts in Kind - Goods	\$700.00	\$0.00
Individual Contributions	\$3,643.60	\$1,000.00
Donations from Alumni	\$8.55	\$1,500.00
TOTAL DIRECT PUBLIC SUPPORT	\$4,852.15	\$2,500.00
Direct Public Grants	\$4,400.00	\$1,300.00
Workshop		
SLW Fees	\$58,753.44	\$58,500.00
ALW Fees	\$9,277.58	\$6,500.00
JAM Fees	\$8,601.76	\$13,000.00
Scholarships for Workshop	\$3,190.00	\$3,210.00
Merchandise Sales	\$2,144.00	\$2,400.00
Other Income	\$260.00	\$0.00
TOTAL WORKSHOP	\$82,226.97	\$83,520.00
Membership	\$4,650.00	\$7,250.00
Nationals	\$16,110.00	\$20,000.00
Other Income		
LEAD Conference	\$20.00	\$0.00
State Conference	\$0.00	\$4,000.00
Advisor Training Fees	\$0.00	\$0.00
TOTAL OTHER INCOME	\$300.00	\$4,000.00
TOTAL INCOME	\$112,259.12	\$118,570.00

	Jan-Dec 10	Budget (YTD)
Expenses		
Executive Director(s)		
NASSCED Winter Meeting	\$562.01	\$1,400.00
Nationals	\$1,086.04	\$2,000.00
NASSCED Dues	\$100.00	\$200.00
Area Conference	\$827.98	\$0.00
Exec Director(s) Stipend	\$3,000.00	\$3,000.00
Mileage	\$176.64	\$100.00
Misc.	\$0.00	\$600.00
TOTAL EXECUTIVE DIRECTOR(S)	\$5,752.67	\$7,300.00
Financial Director		
Financial Director Stipend	\$2,000.00	\$2,000.00
Bad Debts	\$670.00	\$0.00
TOTAL FINANCIAL DIRECTOR	\$2,670.00	\$2,000.00
Scholarships		
Joekel Scholarship	\$500.00	\$500.00
Nationals Scholarship	\$1,000.00	\$1,000.00
TOTAL SCHOLARSHIPS	\$1,500.00	\$1,500.00
State Officers		
State Officer Registration Fee	\$2,018.75	\$1,875.00
Trip Expenses	\$1,055.70	\$2,095.00
TOTAL STATE OFFICERS	\$3,074.45	\$3,970.00
NASC Exec Board		
Mileage & Meals	\$172.80	\$210.00
LEARN Retreat	\$376.16	\$400.00
Teleconference Fees	\$1,160.00	\$300.00
TOTAL NASC EXEC BOARD	\$1,708.96	\$910.00
NASC Convention & Conferences		
State Conference	\$336.89	\$430.00
LEAD Conference	\$1,044.28	\$1,450.00
Nationals	\$0.00	\$0.00
Other Conferences	\$240.00	\$0.00
Nationals Delegation Expenses	\$16,305.26	\$20,000.00
TOTAL NASC CONVENTION & CONFERENCES	\$17,926.43	\$21,880.00

> Finance Report continues through page 22



Finance Report

NASC SAW A 8% INCREASE IN THE NUMBER OF DELEGATES THAT ATTENDED WORKSHOP IN 2010. 324 STUDENTS ATTENDED WORKSHOP WHICH WAS THE SINGLE LARGEST SINCE 1998.

Expenses (Continued)	Jan-Dec 10	Budget (YTD)
NASC Exec Office Expenses		
Website	\$119.40	\$0.00
Postage	\$645.45	\$375.00
Printing	\$0.00	\$125.00
Legal Fees	\$0.00	\$0.00
Accounting Fees	\$300.00	\$0.00
Misc. Exec Expenses	\$291.52	\$50.00
TOTAL NASC EXEC OFFICE EXP	\$1,356.37	\$550.00
Volunteer Staff: Curriculum Director		
SLW Leadership Guides	\$3,560.27	\$4,050.00
SLW Materials	\$989.84	\$700.00
SLW Staff Pages	\$190.93	\$300.00
JAM Leadership Guides	\$890.07	\$900.00
JAM Materials	\$447.67	\$500.00
JAM Staff Pages	\$59.77	\$120.00
ALW Leadership Guides	\$604.59	\$500.00
ALW Materials	\$160.65	\$500.00
ALW Staff Pages	\$24.25	\$500.00
Misc. Volunteer Staff Curriculum Expenses	\$349.24	\$100.00
TOTAL CURRICULUM DIRECTOR	\$7,277.28	\$7,770.00
Volunteer Staff: Services Director		
CAP	\$0.00	\$1,000.00
One Day Workshops	\$110.71	\$250.00
Advisor Services	\$197.14	\$500.00
Leadership Retreats	\$829.86	\$300.00
Misc. Volunteer Staff Services Expenses	\$149.89	\$100.00
TOTAL SERVICES DIRECTOR	\$1,287.60	\$2,150.00

	Jan-Dec 10	Budget (YTD)
Expenses (Continued)		
Volunteer Staff: Personnel Director		
Volunteer Staff Awards	\$756.29	\$500.00
Volunteer Staff Banquets	\$683.26	\$800.00
Volunteer Staff Selection & Training	\$1,358.23	\$900.00
Volunteer Staff Shirts & Polos	\$674.11	\$500.00
Volunteer Staff Meetings	\$649.25	\$200.00
Volunteer Staff Website	\$200.00	\$200.00
Volunteer Staff Publications	\$0.00	\$400.00
Misc. Volunteer Staff Development Expenses	\$543.84	\$100.00
TOTAL DEVELOPMENT DIRECTOR	\$4,864.98	\$3,600.00
Volunteer Staff: Executive Director		
Volunteer Staff Fundraising	\$68.97	\$300.00
Volunteer Staff Insurance	\$1,216.00	\$1,200.00
Volunteer Staff Stipends	\$3,600.00	\$3,600.00
VSAC Expenses	\$1,393.93	\$800.00
Merchandise	\$2,246.28	\$2,200.00
Volunteer Staff Promotion & PR	\$2,746.56	\$3,000.00
Refunds	\$460.00	\$1,000.00
New Programs	\$0.00	\$3,900.00
Misc. Volunteer Staff Expenses	\$726.38	\$1,000.00
TOTAL EXECUTIVE DIRECTOR	\$12,458.12	\$17,020.00
Senior High Workshop (SLW)		
Workshop Theme Materials	\$106.51	\$200.00
Audio/Visual	\$0.00	\$200.00
Workshop Registration	\$646.58	\$150.00
Facilities	\$32,670.00	\$30,375.00
Meals	\$822.57	\$700.00
T-Shirts	\$2,244.86	\$2,250.00
Misc. Workshop Expenses	\$171.85	\$150.00
Scholarships Awarded	\$2,830.00	\$1,560.00
TOTAL SENIOR HIGH WORKSHOP (SLW)	\$39,492.37	\$35,585.00



Finance Report

	Jan-Dec 10	Budget (YTD)
Expenses (Continued)		
Advanced Leadership Workshop (ALW)		
Workshop Theme Materials	\$0.00	\$100.00
Audio/Visual	\$0.00	\$0.00
Workshop Registration	\$13.48	\$75.00
Facilities	\$5,805.00	\$3,375.00
Meals	\$0.00	\$100.00
T-Shirts	\$478.32	\$600.00
Misc. Workshop Expenses	\$0.00	\$500.00
Scholarships Awarded	\$120.00	\$520.00
TOTAL ADVANCED HIGH WORKSHOP (ALW)	\$6,416.80	\$5,270.00
Junior High & Middle School Workshop (JAM)		
Workshop Theme Materials	\$0.00	\$200.00
Audio/Visual	\$0.00	\$0.00
Workshop Registration	\$22.47	\$75.00
Facilities	\$5,130.00	\$6,750.00
Meals	\$0.00	\$100.00
T-Shirts	\$434.42	\$600.00
Misc. Workshop Expenses	\$0.00	\$100.00
Scholarships Awarded	\$240.00	\$1,040.00
TOTAL JUNIOR HIGH & MIDDLE SCHOOL WORKSHOP(JAM)	\$5,826.89	\$8,865.00
TOTAL EXPENSES	\$111,612.92	\$118,370.00
NET INCOME	\$646.20	\$200.00



> In addition to learning key leadership skills, we do try and have some fun at NASC events. Shown here are delegates from a Summer Leadership Workshop (SLW) co-op participating in an event at the NASC Olympics.



NASC Funds & 2010 Donations

WORKSHOP HAS EASILY BEEN THE MOST INFLUENTIAL EXPERIENCE OF MY LIFE. IT NEVER CEASES TO AMAZE ME WHAT KIND OF PEOPLE I MEET AT WORKSHOP. I WILL CARRY THOSE FRIENDSHIPS WITH ME FOR THE REST OF MY LIFE. -2007 DELEGATE

Scholarship Funds

The following scholarship and memorial funds have been established to help NASC make its services and activities affordable for all who want to make use of them. We welcome financial donations earmarked for these funds, and will ensure that your donation is used for the fund you specify.

summer leadership workshop scholarship fund

NASC offers 50% scholarships to students who need financial assistance to attend the NASC Summer Leadership Workshops. Donations to this fund ensure that students throughout the state who might not otherwise be able to afford Workshop are able to attend.

jerad manzer scholarship fund

This fund honors the late Jerad Manzer, a young man who was very active in state and district NASC activities before dying unexpectedly of heart failure in 2001. Because Jerad was president of NASC District 4, this fund provides need-based scholarships to students in District 4 member schools.

charlotte sylvia memorial fund

This fund honors the late Charlotte Sylvia, a long-time educator from Massachusetts who returned to Nebraska each summer for over 30 years to help staff the NASC Summer Leadership Workshops. Charlotte's unique personality and caring touch helped the Volunteer Staff grow closer as a family. Her involvement in student leadership organizations throughout the country helped us continually learn. Accordingly, the Charlotte Sylvia Fund is earmarked for Volunteer Staff recognition and development activities.

> Shown to the right is the famed reading of the Warm Fuzzy story at Workshop. There's not enough room to print the story here; let's just say the message of the story continues to resonate with listeners year after year. It's always a favorite part of Workshop for staffers and delegates alike.



Donors

NASC relies on the generosity of individual and corporate donors. Donations help support the general fund as well as funding for student scholarships.

Over \$3,000.00 in scholarships were awarded for the 2009 Summer Leadership Workshops.

A SPECIAL THANKS TO THE FOLLOWING 2010 DONORS:

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