

IF YOUR ACTIONS
INSPIRE OTHERS TO
**DREAM
MORE
LEARN
MORE &
BECOME
MORE,
YOU ARE A
LEADER**

- JOHN QUINCY ADAMS



2011 ANNUAL REPORT



^ Delegates at the Summer Leadership Workshop showing their pride for NASC after an activity. Our summer leadership workshops are the hallmark events of our organization. Learn more about these workshops on pages 8 and 9.



from the
Executive Directors

WE ARE EXCITED TO CONTINUE
TO CARRY OUT OUR MISSION
BY PROVIDING CUTTING EDGE
LEADERSHIP SERVICES TO YOUTH.

Dear Friend(s) of NASC,

With the calendar change to 2011, the Volunteer Staff continued to push the envelope and expand our organization to best serve youth leadership development. It is tough to recap all of the Staff's many accomplishments, but here are some of the highlights:

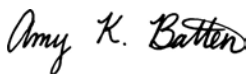
- **Developed a close relationship with the NASC State Convention.** The Volunteer Staff wrote, and led dozens of mini-sessions on leadership topics. The highlight of the mini-sessions was a student-led session that was developed in our Advanced Leadership Workshop. The ALW delegates developed a presentation to challenge their peers to think about the words they use in everyday lives and how those words affect their peers.
- **Continued to expand new NASC Programming.** The Volunteer Staff continued to create additional programming to help serve students year-round. The

Staff unveiled a new mid-year motivation Leadership Retreat and our state convention programming.

- **Built off the momentum of our strong numbers at Workshop.** For the third straight year, we welcomed more than 300 delegates at Wayne State College, the first time that has happened since 1995-1996. The Volunteer Staff also hosted its largest Advanced Leadership Workshop with 49 delegates.
- **Launched a Foundation.** The Nebraska Student Leaders Foundation is designed to provide financial stability for the organization and help capitalize on our investments.

Even though we had a successful year in 2011, we continue to push the organization forward. We are excited for 2012 and beyond.

Keep the Fire,



Amy Batten
NASC Volunteer Staff
Executive Director 2010-11



Lincoln Arneal
NASC Volunteer Staff
Executive Director 2011-12



> Shown below is an NASC meet-and-greet tradition done on the first day of our Summer Leadership Workshops. Each delegate is given a necklace of yarn called fringies and is encouraged to introduce themselves to other delegates by taking a piece of their yarn and tying it onto someone else's necklace. This simple gesture helps to establish a sense of community and facilitate the development of new relationships amongst peers within a few minutes.



let us
introduce ourselves

NEVER DOUBT THAT A SMALL GROUP
OF THOUGHTFUL, COMMITTED
CITIZENS CAN CHANGE THE WORLD.
INDEED, IT'S THE ONLY THING THAT
EVER HAS. -MARGARET MEAD

What is NASC?

NASC is an incorporated nonprofit organization that serves as a state-wide networking and support organization for high school and junior high school student councils in the state of Nebraska.

The NASC Volunteer Staff is affiliated with the Nebraska Association of Student Councils (NASC), and conducts a variety of services on their behalf.

Our Mission

The mission of the Nebraska Association of Student Councils Volunteer Staff is to promote and develop leadership as a tool, used to better our schools, our communities, and ourselves. The Staff serves as a resource for member organizations in the area of District Conventions, State Conventions, One Day Workshops, and the NASC Summer Leadership Workshops.

> Snapshots from our Summer Leadership Workshops; Delegates spend five days in the summer learning leadership through experiential, hands-on activities. These photos were taken in the co-op setting; groups of about 12-15 students from different schools. Delegates spend all five days working and learning with their assigned co-op, but also participate in activities with the entire delegation.



about our Summer Programming

THE TASK OF THE LEADER IS TO GET
HIS PEOPLE FROM WHERE THEY ARE
TO WHERE THEY HAVE NOT BEEN.
- HENRY KISSINGER

WORKSHOPS

The Summer Workshops of NASC are our hallmark events. For five days at the end of July, student leaders from across the state (and neighboring states) take over Wayne State College for a week of hands-on leadership training. Led by our all-volunteer staff, Workshop is our most well-attended event, and helps students start their school year with momentum and ambition.

In 2011, we had another amazing year! At 316 delegates, we continued our streak of providing leadership skills to more than 300 students in Nebraska and surrounding states. We were only five delegates below last year, which was the largest single Summer Workshop since 1998. We improved the content, programming and curriculum of all three Workshops to enhance the experience for our students.



< Although we provide three separate Workshops each summer, the delegates get an opportunity to interact with one another during free time or during pre-planned activities. Shown to the left is a group of delegates from the Junior High and Middle School Workshop (JAMmers) and Advanced Leadership Workshop delegates singing songs during Morning Jam; our way of waking up in the morning. ALW delegates have also helped to facilitate JAM activities; teaching leadership skills on a completely different level than just participating in activities.



JAM

(Junior and Middle School Leadership Workshop)

In 2011, JAM hosted 37 students from across Nebraska. This was JAM's fourth year as a full five-day Workshop, which has been instrumental in creating a full, comprehensive learning environment for our youngest students. Additionally, we are seeing an increasingly high percentage of our JAM delegates move into the senior programs when they are eligible. We have also undertaken a concentrated effort at fine-tuning the JAM curriculum to make it more comprehensive and more complementary to the curriculum of our Senior High Leadership Workshop. By doing this, we hope to create a set of Workshops that students can attend their entire high school careers. And by the end of the seven years, the students venture off into the world with an invaluable array of leadership skills at their disposal.



SLW

(Senior High Leadership Workshop)

Our cornerstone Workshop, SLW was home to 230 students in July of 2011. We concentrated on examining some of our traditions and routines, fine-tuning and polishing them to make for a better experience for our students. We revamped our audio-visual and slideshow presentations and added more all-delegation activities in the evenings. We also brought in a diverse staff with varied experiences to help our students develop.



ALW

(Advanced Leadership Workshop)

The greatest growth in any of the summer programs came in our ALW program, targeted at incoming high school seniors. After ALW grew from 25 to 43 students in 2010, it continued the growth to 49 students for the 2011 Workshop, and has established itself as the premiere leadership event for high school seniors. Even with the larger numbers, ALW provides a smaller, more personal environment and increased focus on global and community issues. This environment engages students unlike any workshop they've attended, and even students who have been NASC delegates for six years experience a refreshed, enlightening look at leadership through ALW.



the NASC Curriculum

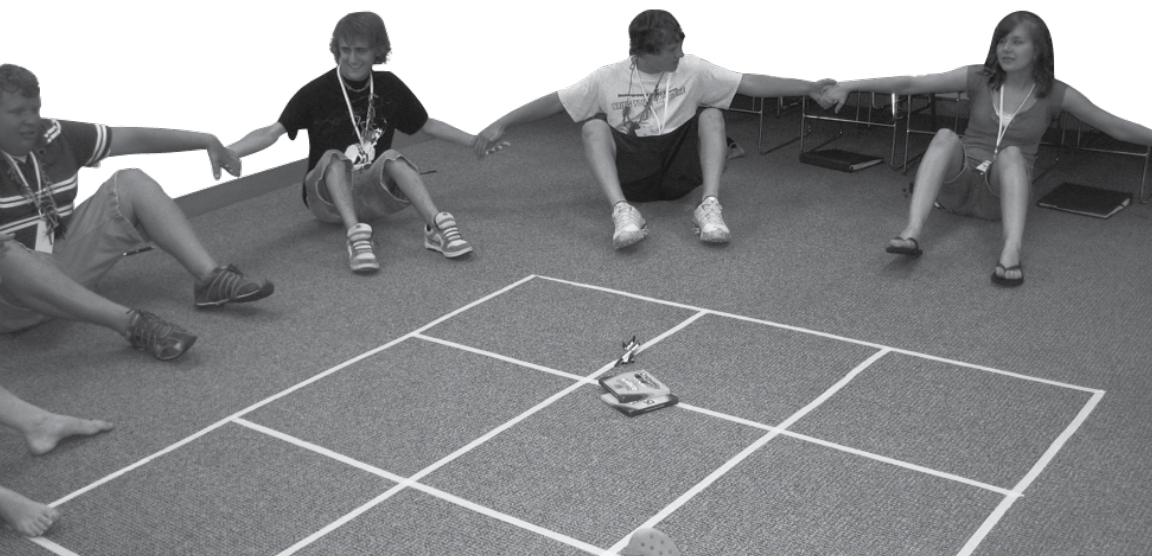
**PEOPLE LEARN MUCH MORE
WHEN THEY TAKE ACTION RATHER
THAN JUST READING OR HEARING
ABOUT SOMETHING.**

NASC's curriculum is the core of the Workshop experience. Although the point of Workshop is for our delegates to really learn something, a classroom is not where they do it. NASC's curriculum is based on the idea that with their minds and bodies, students gain awareness of the leadership abilities they have inside themselves, and people learn much more when they take action rather than reading or hearing about something. This is done through a series of experiential learning activities throughout our weeklong Workshop.

Our activities are based around seven skill tracks: Communication, Organization, Interpersonal Relations, Self Management, Decision Making, Group Dynamics, and Values Awareness. The goal of our curriculum is for the delegates to master the skills and leadership concepts in each of these categories, as well as combining and managing them together.

The past year has been marked by stable growth within the curriculum. In previous years, the Curriculum Director began from scratch in order to create that summer's agenda and activities. In 2010, we completed our goal of designing four templates to base our Workshop curriculum upon. This curriculum





> Each delegate receives a Leadership Guide at our Summer Leadership Workshops. The Leadership Guide is a binder full of the activities from the five-day Workshop (along with space for the delegates to document what they learned from each activity), reference pages (pages covering topics such as: how to run a meeting and how to write a constitution) and copy pages (planning calendars, project planning sheets, etc.) for delegates use when they return to their schools.

overhaul has proven to be a success as the Staff feels we have had some of our strongest curriculums during the past few years.

The idea is to build a curriculum database with standard activities that are tried and true. We know they work, and compliment them with new and fresh activities—ones that speak to current issues and concerns of today's young leaders.

The plan is to create at least four sets of these activities to allow the Curriculum Director to do less administrative work, and spend more time using creativity and innovation to refine our activities and create a well-rounded curriculum year after year. In her first year as Curriculum Director, Allison Chilcoat shifted the focus to put more effort into developing the curriculum of the other NASC services.

One of the highlights of the year was the launching of a new Leadership Retreat fo-

cusing on motivation. The curriculum was a mix of video, large-group discussions, small-group activities and small-group project planning. The objective of the curriculum was to help student delegates recognize what gets them motivated individually, explore what motivates others and plan projects to get the students motivated about their school, their community, and or service to others.

For Workshop, Jamie Kwasnieski took over the Advanced Leadership curriculum and coordination from Bess Moodie, and Allysa Diehl took over JAM curriculum from Allison Chilcoat. For all three workshops, ALW, SLW and JAM, curriculum committees were put in place to evaluate the activities that were rotating, (2007 for SLW, 2008 for JAM.)

The year proved to be another great year for the curriculum and we continue to look to find new ways to innovate and better teach leadership lessons to high school students.



an overview of NASC Services

One Day Workshops

One Day Workshops are a free service to member schools, in which they spend a day with NASC Volunteer Staffers working on various skills. The Staffers travel to the schools and spend time working through a set of customized activities that fit the leadership development needs of that particular group of students. In 2011, we worked to reach schools that we haven't interacted with before and to make sure that our curriculum was diverse, unique and tailored to the schools. The Volunteer Staff put on One Day Workshops for schools across the state including Lincoln East, O'Neill, Crete, Nathan Hale Middle School, Papillion-LaVista South, and others.

Conventions

NASC Staffers volunteered their time at District and State conventions regularly throughout the year. At conventions everywhere from Superior to Lincoln Southeast, Staffers presented mini-session topics, led students in NASC activities, and acted as a general support throughout the day. In 2011, Staff hosted a retreat for advisors and created, managed, and presented the entire curriculum student's received throughout the convention. Feedback on the Slang session was especially positive. Michelle Carlson has led the way as Conventions Chair in instituting the Volunteer Staff's larger role in State Convention. Work has al-

ready begun in the leadership curriculum planning for State 2012 at Lincoln Southeast high school.

Council Advocate Program

The Council Advocate Program (CAP) is a service that allows NASC member schools to be paired up with a Volunteer Staffer, who serves as that school's NASC liaison and resource. CAP is tailored very specifically to each school. Some schools use their CAP rep as simply a resource for NASC information, while others worked with their CAP rep to rewrite constitutions and work on major projects. In 2011, our CAP coordinator, Kalie Carfield, worked diligently to have more schools sign up for the program and to match Staffers with those schools. Kalie also created and implemented a timeline for ongoing CAP rep training and a rolling matching process for schools that wish to have a CAP rep. The CAP program has also begun work on its goal of expansion to middle schools. Committee members have begun that outreach and we already have middle schools signing up for the service.

Leadership Retreats

This past year marked the second year for Leadership Retreats. With a small but dedicated committee, the Volunteer Staff hosted four leadership retreats this year. These included one for advisors, an officer retreat, motivation-focused retreat, and a middle

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TO DREAM MORE, LEARN MORE, DO
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YOU ARE A LEADER. -J.Q. ADAMS

school retreat. The retreats brought together cross-sections of student leaders to work on a focused skill sets that apply directly to their schools and communities. Currently the Volunteer Staff is working on solidifying Leadership Retreats as they stand. As the Leadership

Retreats have become more successful the committee's goals continue to include consistent innovation with the retreats as well as increased awareness and outreach to invite schools to each retreat.



^ Shown above is a team building activity to enhance communication and teamwork done in between Skill Sessions at the JAM (Junior High and Middle School Workshop). This activity is a favorite amongst all of the Workshops and one that students can bring home and use within their own organizations.



the Volunteer Staff Advisory Committee and the Strategic Plan

**PROVIDING OVERSIGHT, LONG-TERM
VISION, AND GUIDANCE FOR THE
NASC VOLUNTEER STAFF.**

The Volunteer Staff Advisory Committee (VSAC) provides oversight, long term vision, and guidance for the NASC Volunteer Staff. It consists of the following members: an Executive Director (the Chair), four nominated full members, two elected at large members, up to three non voting ad hoc members appointed by the Executive Director, and four voting Directors (Workshop, Curriculum, Services, and Personnel).

VSAC MEMBERS: AUGUST 31, 2010-AUGUST 31, 2011

Amy Batten	Chair/Executive Director, Omaha Public Schools
Chad Kilpatrick	Vice Chair/Full Member, University of Nebraska-Lincoln
Sara Buelt	Services Director, UNL Student
Allison Chilcoat	Curriculum Director, Papillion La-Vista School District
Trevor Heidinger	Personnel Director, National Research Corporation
Matt Spitsen	Workshop Director, Firespring
Barb Applegate	Full Member, Conagra
Jamie Kwasnieski	Full Member, Graduate student, Saint Louis University
Randy Hawthorne	Full Member, Firespring
Olivia Heidinger	At Large Member, Eakes Office Supplies
Zach Mapes	At Large Member, UNL Student
Jenn Bernard	Ad Hoc Member, Omaha Public Schools
Megan Kwasnieski	Ad Hoc Member, Alegent Health
John Payton	Ad Hoc Member, Nationwide Insurance

VSAC MEMBERS: SEPTEMBER 1, 2011-AUGUST 31, 2012

Lincoln Arneal	Chair/Executive Director, University of Texas at Austin
John Payton	Vice Chair/Full Member, Nationwide Insurance
Sara Buelt	Services Director, Millard Public Schools
Allison Chilcoat	Curriculum Director, Papillion La-Vista School District
Chad Kilpatrick	Personnel Director, UNL Admissions Office
Matt Spitsen	Workshop Director, Firespring
Jenn Bernard,	Full Member, Omaha Public Schools
Jamie Kwasnieski	Full Member, Graduate Student
Megan Kwasnieski	Full Member, Alegent Health
Ryan Basye	At-Large Member, Basye Real Estate Concepts
Sarah Pieper	At-Large Member, University of South Dakota student
Randy Hawthorne	Ad Hoc Member, Firespring
Nick Martinson	Ad Hoc Member, UNL Student

The Strategic Plan

The Volunteer Staff Advisory Committee is tasked with providing the long term vision of the organization. During 2011, VSAC moved forward towards accomplishing the objectives of the NASC Strategic Plan. The Strategic Objectives and Strategies are:

■ Strategic Objective #1:

The NASC Volunteer Staff shall provide year round leadership development for junior high and high school students.

Strategy 1.1: Plan and deliver programming year round (Summer Leadership Workshops, Council Advocate Program, One Days, Leadership Retreats, State Convention, Online Resources, Delegate Alumni Outreach)

Strategy 1.2: Clearly define the purposes of individual services and how they fit into the scope of all of NASC's programs.

■ Strategic Objective #2:

The NASC Volunteer Staff shall build its capacity to recruit, retain, educate, and communicate with all staff members.

Strategy 2.1: Advance an organizational system to recruit and maintain a diverse Staff. (Staff Selection/Training, Staff Meetings, Paid Staff)

Strategy 2.2: Provide and train a staff structure that supports year round services. (Staff Development, Ongoing Education)

Strategy 2.3: Strengthen communication between Staff members. (Electronic Communication with Staff, Periodic Publications, Staff Alumni Network)

■ Strategic Objective #3:

The NASC Volunteer Staff shall promote school, parent, and community partnerships.

Strategy 3.1: Enhance communication and outreach to non-student constituents. (Advisors/Administrator Communication, Parent Communication, Community Group Partnerships)

■ Strategic Objective #4:

The NASC Volunteer Staff shall be financially sustainable.

Strategy 4.1: Secure broad based support for adequate funding.

Strategy 4.2: Develop a working relationship with the NASC Foundation.



Volunteer Staff Development



Just as with any productive organization, the successes and achievements of NASC are the direct results of its most valued resource – its personnel. In the case of the NASC Volunteer Staff, hundreds of talented and dedicated individuals from across the country give their time, energy, and other resources to help provide the best spectrum of products and services for the youth of Nebraska. The organization, training, and evaluation of the Volunteer Staff – under the guidance of the Personnel Director – ensure the highest quality experience for both the young leaders of Nebraska, as well as the staff itself. 2011 was a year of continued improvement, preparation and transition for the Personnel Director position. The Strategic Plan goals continued to guide the decisions and processes involved with the role, as focus on recruitment and training of a highly-skilled staff, education on both internal and external best practices of leadership, and enhancement and efficiency of communication were all areas of interest in 2011.

As the position of Personnel Director was still somewhat new in 2011, along with the transition of a new volunteer into the role, much time and focus was spent on honing best habits and creating a successful template for the position within NASC. The function and outline of our four annual All-Staff Meetings (held in November, January, March and May) were enhanced to best fit the needs of the Volunteer Staff. This includes providing them with the necessary and pertinent information

of all aspects of NASC, continuing to educate and enhance their already broad skill sets, and further evaluate the products and services we provide to our audience. A lot of time and energy was put into finding ways to increase All-Staff Meeting attendance, which was accomplished by increasing communication and introducing more on-going education activities. In accordance with the on-going education committee, activities were planned to include speakers and engage all Staff of all ages.

As the Services Director role continued to evolve, so did the expectations of the Volunteer Staff, and as such, more time during the November and January meetings were spent on educating and preparing new and veteran Staff on how these programs work, grow, and support our flagship products – the Summer Leadership Workshops. The Personnel Director position will continue to evolve and look for new and exciting ways to prepare the NASC Staff.

Please see the following for brief descriptions of some of these committees.

New Staff Selection/Training: Helps assess the needs of the Volunteer Staff in terms of volunteers, interviews and selects the best qualified candidates, and trains these volunteers through a year-long process.

Development: Is responsible for creating a respectful, inviting working environment for

LEADERSHIP IS NOT MAGNETIC PERSONALITY, THAT CAN JUST AS WELL BE A GLIB TONGUE. IT IS NOT 'MAKING FRIENDS AND INFLUENCING PEOPLE; THAT IS FLATTERY. **LEADERSHIP IS LIFTING A PERSON'S VISION TO HIGHER SIGHTS,** THE RAISING OF A PERSON'S PERFORMANCE TO A HIGHER STANDARD, THE BUILDING OF A PERSONALITY BEYOND ITS NORMAL LIMITATIONS.

-PETER F. DRUCKER

volunteers, including establishing working relationships amongst the staff.

Ongoing Education: In coordination with the Evaluations committee, helps assess areas of strength and weakness within the Volunteer Staff, develops and enhance the skills of the volunteers, and prepares the staff for the latest in leadership learning.

Evaluations: Responsible for examining the volunteers themselves, as well as the products and services NASC provides, looks critically at results and coordinates with other committees on improving processes and information.

Alumni: Keeps track of former NASC volunteers and looks to maintain good relationships with these individuals.

Recognition: Recognizes the efforts of dedicated, hard-working, and innovative staff members over short and long periods of time.

Awards

As an effort to show appreciation towards our volunteers and their continual hard-work and dedication, the annual NASC Volunteer Staff Awards Banquet, held in November, is the time when staff joins together for good food, good company, and good times. At this banquet, several Volunteer Staff awards are given out. The 2011 recipients are listed below, as well as a brief description of each award (Note: unless otherwise denoted, the award is voted on by the staff at-large).

JOHN LUX AWARD (the most prestigious Staff award – given in recognition of outstanding long-term contributions for promoting youth leadership): Brandi Roeber

LILLY CONIGLIO AWARD (outstanding contribution with less than 5 years involvement): Lane Carr

MARK SCHULZE AWARD (outstanding contribution by a first-year Staffer): Ingrid Holmquist, Sophia Wennstedt

ANNUAL AWARD FOR OUTSTANDING CONTRIBUTION AWARD (outstanding contribution to the organization during the previous year, voted on by committee): Sarah Pieper, Emily Nowell

THE ERIC WESTRA INNOVATION AWARD (for contributions in new areas to Staff and its approach towards youth leadership, voted on by VSAC): Sara Buelt

SUPPORTER AWARD (for outstanding support and dedication to a Staff member over one-year commitment): Kelli Langdon

SERVICES AWARD (outstanding contribution to year-round services, voted on by committee): Max Wheeler

JAM AWARD (outstanding contribution with the Junior High and Middle school program, voted on by committee): Amye Aggen

ALW AWARD (outstanding contribution for the Advanced Leadership Workshop, voted on by committee): Jamie Kwasnieski



Finance Report

STATEMENT OF CASH FLOWS JANUARY - DECEMBER 2011

	Jan-Dec 11	Budget (YTD)
Ordinary Income/Expense		
Direct Public Support		
Gifts in Kind - Goods	\$920.00	\$0.00
Individual Contributions	\$3,417.45	\$1,500.00
TOTAL DIRECT PUBLIC SUPPORT	\$4,337.45	\$1,500.00
Direct Public Grants	\$4,400.00	\$1,300.00
Workshop		
SLW Fees	\$59,514.83	\$60,350.00
ALW Fees	\$11,678.18	\$10,400.00
JAM Fees	\$9,515.55	\$9,100.00
Scholarships for Workshop	\$3,710.00	\$3,210.00
Merchandise Sales	\$1,558.03	\$2,400.00
Other Income	\$0.00	\$500.00
TOTAL WORKSHOP	\$86,226.59	\$85,870.00
Membership	\$3,588.66	\$7,080.00
Nationals	\$6,300.00	\$20,000.00
Other Income		
State Conference	\$18,224.50	\$4,000.00
Other	\$1,000.00	\$0.00
TOTAL OTHER INCOME	\$19,224.50	\$4,000.00
TOTAL INCOME	\$119,677.20	\$119,750.00

	Jan-Dec 11	Budget (YTD)
Expenses		
Executive Director(s)		
NASSCED Winter Meeting	\$1,424.04	\$1,200.00
Nationals	\$845.78	\$2,000.00
NASSCED Dues	\$100.00	\$100.00
Exec Director(s) Stipend	\$3,000.00	\$3,000.00
Mileage	\$85.12	\$100.00
Misc.	\$18.62	\$100.00
TOTAL EXECUTIVE DIRECTOR(S)	\$5,473.56	\$6,500.00
Financial Director		
Financial Director Stipend	\$2,000.00	\$2,000.00
TOTAL FINANCIAL DIRECTOR	\$2,670.00	\$2,000.00
Scholarships		
Joekel Scholarship	\$500.00	\$500.00
Nationals Scholarship	\$0.00	\$1,000.00
TOTAL SCHOLARSHIPS	\$500.00	\$1,500.00
State Officers		
State Officer Registration Fee	\$1,050.00	\$1,875.00
Trip Expenses	\$743.65	\$2,095.00
TOTAL STATE OFFICERS	\$1,793.65	\$3,970.00
NASC Exec Board		
Mileage & Meals	\$0.00	\$200.00
LEARN Retreat	\$0.00	\$300.00
Teleconference Fees	\$210.00	\$300.00
TOTAL NASC EXEC BOARD	\$210.00	\$800.00
NASC Convention & Conferences		
State Conference	\$377.95	\$430.00
Nationals	\$2,324.27	\$8,000.00
Other Conferences	\$240.00	\$240.00
Nationals Delegation Expenses	\$1,572.93	\$12,000.00
TOTAL NASC CONVENTION & CONFERENCES	\$4,515.15	\$20,670.00

> Finance Report continues through page 22



Finance Report

WITH 316 DELEGATES IN 2011,
WE WERE ONLY FIVE DELEGATES
BELOW LAST YEAR'S ATTENDANCE,
WHICH WAS THE LARGEST SINGLE
SUMMER WORKSHOP SINCE 1998.

	Jan-Dec 11	Budget (YTD)
Expenses (Continued)		
NASC Exec Office Expenses		
Website	\$119.40	\$0.00
Postage	\$127.60	\$300.00
Printing	\$0.00	\$50.00
Accounting Fees	\$544.00	\$300.00
Misc. Exec Expenses	\$47.48	\$50.00
TOTAL NASC EXEC OFFICE EXP	\$838.48	\$700.00
Volunteer Staff: Curriculum Director		
SLW Leadership Guides	\$2,834.10	\$4,050.00
SLW Materials	\$973.58	\$900.00
SLW Staff Pages	\$327.85	\$300.00
JAM Leadership Guides	\$0.00	\$900.00
JAM Materials	\$264.89	\$500.00
JAM Staff Pages	\$0.00	\$120.00
ALW Leadership Guides	\$519.30	\$600.00
ALW Materials	\$186.42	\$350.00
ALW Staff Pages	\$36.44	\$100.00
Misc. Curriculum Expenses	\$0.00	\$100.00
TOTAL CURRICULUM DIRECTOR	\$5,142.58	\$7,920.00
Volunteer Staff: Services Director		
CAP	\$186.48	\$400.00
One Day Workshops	\$0.00	\$500.00
Advisor Services	\$0.00	\$500.00
Leadership Retreats	\$667.68	\$3,100.00
Misc. Volunteer Staff Services Expenses	\$81.29	\$200.00
TOTAL SERVICES DIRECTOR	\$935.45	\$4,700.00

	Jan-Dec 11	Budget (YTD)
Expenses (Continued)		
Volunteer Staff: Personnel Director		
Staff Development	\$365.00	\$300.00
Volunteer Staff Awards	\$353.91	\$700.00
Volunteer Staff Banquets	\$901.84	\$800.00
Volunteer Staff Selection & Training	\$1,194.15	\$900.00
Volunteer Staff Shirts & Polos	\$475.69	\$650.00
Volunteer Staff Meetings	\$183.84	\$200.00
Volunteer Staff Evaluations	\$418.32	\$450.00
Volunteer Staff Publications	\$15.74	\$200.00
Misc. Volunteer Staff Development Expenses	\$39.86	\$100.00
TOTAL DEVELOPMENT DIRECTOR	\$3,948.35	\$4,300.00
Volunteer Staff: Executive Director		
Volunteer Staff Fundraising	\$199.07	\$300.00
Volunteer Staff Insurance	\$913.00	\$1,200.00
Volunteer Staff Stipends	\$3,600.00	\$3,600.00
VSAC Expenses	\$139.37	\$800.00
Merchandise	\$2,655.88	\$2,200.00
Volunteer Staff Promotion & PR	\$3,339.04	\$3,000.00
Refunds	\$750.00	\$1,000.00
New Programs	\$0.00	\$1,500.00
Volunteer Staff Background Checks	\$485.00	\$800.00
Misc. Volunteer Staff Expenses	\$311.39	\$1,250.00
TOTAL EXECUTIVE DIRECTOR	\$12,392.75	\$15,670.00
Senior High Workshop (SLW)		
Workshop Theme Materials	\$264.49	\$200.00
Audio/Visual	\$0.00	\$200.00
Workshop Registration	\$78.32	\$150.00
Facilities	\$32,670.00	\$31,500.00
Meals	\$747.80	\$700.00
T-Shirts	\$1,829.01	\$2,250.00
Misc. Workshop Expenses	\$0.00	\$150.00
Scholarships Awarded	\$2,210.00	\$1,560.00
TOTAL SENIOR HIGH WORKSHOP (SLW)	\$37,799.62	\$36,710.00



Finance Report

	Jan-Dec 11	Budget (YTD)
Expenses (Continued)		
Advanced Leadership Workshop (ALW)		
Workshop Theme Materials	\$25.34	\$100.00
Workshop Registration	\$57.22	\$75.00
Facilities	\$5,740.00	\$5,600.00
Meals	\$168.78	\$100.00
T-Shirts	\$624.05	\$600.00
Misc. Workshop Expenses	\$0.00	\$500.00
Scholarships Awarded	\$390.00	\$780.00
TOTAL ADVANCED HIGH WORKSHOP (ALW)	\$7,005.39	\$7,755.00
Junior High & Middle School Workshop (JAM)		
Workshop Theme Materials	\$10.58	\$100.00
Workshop Registration	\$0.00	\$75.00
Facilities	\$5,130.00	\$4,900.00
Meals	\$0.00	\$100.00
T-Shirts	\$625.91	\$500.00
Misc. Workshop Expenses	\$0.00	\$100.00
Scholarships Awarded	\$390.00	\$780.00
TOTAL JUNIOR HIGH & MIDDLE SCHOOL WORKSHOP(JAM)	\$6,156.49	\$6,555.00
TOTAL EXPENSES	\$88,711.47	\$119,750.00
NET INCOME	\$30,965.73	\$0.00

> In addition to learning key leadership skills, we do try and have some fun at NASC events. Shown here are delegates participating in the daily Morning Jam. Each morning at Workshop, Staffers and Delegates wake up with energizers and ice-breakers. Delegates are encouraged to use these activities within their own organizations once they return to school.



NASC Funds & 2011 Donations

IT TAUGHT ME TO REALLY OPEN UP TO PEOPLE AND RESPECT THE OPINIONS OF OTHERS MORE THAN I HAD BEFORE. IT ALSO TAUGHT ME TO BE COURAGEOUS AND HAVE DETERMINATION WITH EVERYTHING I DO. -2011 DELEGATE

Scholarship Funds

The following scholarship and memorial funds have been established to help NASC make its services and activities affordable for all who want to make use of them. We welcome financial donations earmarked for these funds, and will ensure that your donation is used for the fund you specify.

Summer Leadership Workshop Scholarship Fund

NASC offers 50 percent scholarships to students who need financial assistance to attend the NASC Summer Leadership Workshops. Donations to this fund ensure that students throughout the state who might not otherwise be able to afford Workshop are able to attend.

Jerad Manzer Scholarship Fund

This fund honors the late Jerad Manzer, a young man who was very active in state and district NASC activities before dying unexpectedly of heart failure in 2001. Because Jerad was president of NASC District 4, this fund provides need-based scholarships to students in District 4 member schools.

Charlotte Sylvia Memorial Fund

This fund honors the late Charlotte Sylvia, a long-time educator from Massachusetts who returned to Nebraska each summer for over 30 years to help staff the NASC Summer Leadership Workshops. Charlotte's unique personality and caring touch helped the Volunteer Staff grow closer as a family. Her involvement in student leadership organizations throughout the country helped us continually learn. Accordingly, the Charlotte Sylvia Fund is earmarked for Volunteer Staff recognition and development activities.

> Shown to the right is the famed reading of the Warm Fuzzy story at Workshop. There's not enough room to print the story here; let's just say the message of the story continues to resonate with listeners year after year. It's always a favorite part of Workshop for staffers and delegates alike.



Donors

NASC relies on the generosity of individual and corporate donors. Donations help support the general fund as well as funding for student scholarships.

Over \$3,700.00 in scholarships were awarded for the 2011 Summer Leadership Workshops.

A SPECIAL THANKS TO THE FOLLOWING 2011 DONORS:

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The Nebraska Association of Student Councils is a 501©3 organization. Your contributions are tax deductible. If you would like to contribute to assist us in meeting our goals, please visit www.nasc.org/donors or contact:

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